

# DEMERIT SYSTEM

To maintain a positive, professional, and productive learning environment, Grissom Dance uses a demerit system to address student conduct, participation, and responsibility. Accumulating demerits may result in consequences including parent conferences, probation from performances, or removal from the program.

## Minor Infractions — 1 Demerit Each

- Failure to dress out for class or rehearsal in approved attire
- Not participating in class without documented reason
- Chewing gum in class or rehearsal
- Tardiness to class or rehearsal (without written excuse)
- Unapproved cell phone use in class or rehearsal
- Forgetting performance materials (shoes, undergarments, costume pieces, etc.)

## Moderate Infractions — 2 Demerits Each

- Unexcused absence from rehearsal
- Use of profanity in class, rehearsal, or backstage in performance
- Gossiping or creating interpersonal conflict within the class
- Making negative remarks about the program, peers, or instructor(s)

## Major Infractions — 3 Demerits Each

- Inappropriate use of social media related to the program
- Disrespectful behavior toward instructor(s), peers, or school staff
- Any action that disrupts the safety or integrity of a performance or class environment
- Unexcused absence from a performance

## Consequences for Demerit Accumulation

| Demerits | Consequence                                     |
|----------|---|
| 3        | Verbal Warning + Parent Notification            |
| 5        | Parent/Guardian Conference                      |
| 7        | Probation from Upcoming Performance             |
| 10       | Possible Removal From Program (Director Review) |

## How to Clear Demerits

### Students may earn back demerits through:

- Extra duties (clean-up, inventory, helping with set-up)
- Positive behavior over a defined period (Director discretion)

*Students must communicate intentions to earn back points to Ms. Randolph and be approved to officially earn back demerits.*