

# DEMERIT SYSTEM

To maintain a positive, professional, and productive learning environment, Grissom Dance uses a demerit system to address student conduct, participation, and responsibility. Accumulating demerits may result in consequences including parent conferences, probation from performances, or removal from the program.

## **Minor Infractions — 1 Demerit Each**

- Failure to dress out for class or rehearsal in approved attire
- Not participating in class without documented reason
- Chewing gum in class or rehearsal
- Tardiness to class or rehearsal (without written excuse)
- Unapproved cell phone use in class or rehearsal
- Forgetting performance materials (shoes, undergarments, costume pieces, etc.)

## **Moderate Infractions — 2 Demerits Each**

- Unexcused absence from rehearsals
- Use of profanity in class, rehearsal, or backstage in performance
- Gossiping or creating interpersonal conflict within the class
- Making negative remarks about the program, peers, or instructor(s)

## **Major Infractions — 3 Demerits Each**

- Inappropriate use of social media related to the program
- Disrespectful behavior toward instructor(s), peers, or school staff
- Any action that disrupts the safety or integrity of a performance or class environment
- Unexcused absence from a performance

## **Consequences for Demerit Accumulation**

<b>Demerits</b>	<b>Consequence</b>
3	Verbal Warning + Parent Notification
5	Parent/Guardian Conference
7	Probation from Upcoming Performance
10	Possible Removal From Program (Director Review)

## **How to Clear Demerits**

**Students may earn back demerits through:**

- Extra duties (clean-up, inventory, helping with set-up)
- Positive behavior over a defined period (Director discretion)

*Students must communicate intentions to earn back points to Ms. Randolph and be approved to officially earn back demerits.*